

EQIA Submission – ID Number**Section A****EQIA Title**

Integrated Community Equipment Service Re-Tender

Responsible Officer

Sharon Wilcock - ST SC

Type of Activity**Service Change**

No

Service Redesign

Service Redesign

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility**Directorate**

Adult Social Care and Health

Responsible Service

Strategic Commissioning - Adult Social Care

Responsible Head of Service

Clare Maynard - ST SC

Responsible Director

Richard Smith - AH CDO

Aims and Objectives

Align the service with the new KCC strategic direction.

Promote self-directed support via digital signposting.

Reduce waste and improve service delivery and efficiency.

Harness cost efficiencies through innovation.

Section B – Evidence**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Service Users general

Service Users from protected groups disability, age and ethnicity

Prescribers from Health

Prescribers from Social Care

Has there been a previous Equality Analysis (EQIA) in the last 3 years?
Yes
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff Staff/Volunteers
Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
wider choice of equipment through digital signposting greater understanding of other equipment / services available through digital signposting
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
Yes
Details of negative impacts for Age
older people may be less likely to use digital technology and may miss the opportunity of having increased choice or awareness of what other equipment or services are available.
Mitigating Actions for Age
Ensure prescribers are able to advise and support people to make the right choice for their needs and wants.
Responsible Officer for Mitigating Actions – Age
Sharon Wilcock
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
Yes
Details of Negative Impacts for Disability
Some people may not be able to use digital technology and may miss the opportunity of increased choice and awareness of what other equipment or services are available
Mitigating actions for Disability
Ensure prescribers are able to support people to use digital technology to find the equipment or service to their needs and wants
Responsible Officer for Disability
Sharon Wilcock
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval
Details of negative impacts for Sex
Not Completed
Mitigating actions for Sex
Not Completed

Responsible Officer for Sex
Not Completed
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Gender identity/transgender
Not Completed
Mitigating actions for Gender identity/transgender
Not Completed
Responsible Officer for mitigating actions for Gender identity/transgender
Not Completed
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
Yes
Negative impacts for Race
Early engagement events revealed a lack of ethnic diversity in attendance. Healthwatch supported commissioners to engage with some of their ethnic communities. The people in these groups told us that they are unaware of the community equipment service. Those that were aware said they don't know how to access it.
Mitigating actions for Race
Continue to engage with ethnic groups supported by Healthwatch and KCC Communications Team. Agree actions to ensure people whose first language is not English understand how to access services.
Responsible Officer for mitigating actions for Race
Sharon Wilcock
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed

Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Carer's responsibilities
Not Completed
Mitigating actions for Carer's responsibilities
Not Completed
Responsible Officer for Carer's responsibilities
Not Completed